Executive Office Report
September 2020 Board Meeting
Bonus Pay

To be eligible for any bonus pursuant to this proposal, an employee must meet all the following eligibility requirements:

• The employee must have been designated by the BPHC as a front-line or critical worker for purposes of the public health emergency caused by the COVID-19 virus.

• The employee must have reported to work on site during the period March 15, 2020 to May 23, 2020 as part of an established regular work schedule.

• The employee must be an active BPHC employee as of the time the bonus is paid (employees who are terminated prior to payment will be ineligible for any bonus).
Recovery Month Activities

• The **Massachusetts Opioid Screening and Awareness Day** on September 22 with Dr. Scott Weiner BWH [www.opioidscreening.org](http://www.opioidscreening.org)

• On September 23, the Massachusetts Organization for Addiction Recovery and Friends is holding its **30th annual Recovery Month celebration** the Mayor will provide annual remarks followed by a Boston celebrates Recovery Month video.

• And on September 29, OWD, The Office of Public Safety and Recovery Services is holding a **virtual panel to discuss Project Opportunity** a new program, to support people with CORI reports in getting employment.

• Visit [boston.gov/recovery](http://boston.gov/recovery) to learn more about these events.
Intergovernmental Relations Updates

- Boston City Council Violence Prevention Hearing, 9/2
- Preliminary Framework for Equitable Allocation of COVID-19 Vaccine
- Statewide COVID-19 Health Inequity Task Force Hearing, 9/15
# Communications Update (7/1 to 9/14)

<table>
<thead>
<tr>
<th>Media</th>
<th>Social Media</th>
<th>Targeted Outreach</th>
</tr>
</thead>
</table>
| • BPHC/EMS appeared in more than **342** articles and stories & contributed content to dozens more | • Twitter: 715 Tweets, 4.4K engagements  
• Gained 700 followers  
• Facebook: 26 posts, 930 engagements  
• Instagram: 40 posts, 1.1K engagements  
• Gained 250 followers | • Created signage in English and Spanish for 15 bus shelters in East Boston  
• Collaborating with Revere, Chelsea, Everett and Lynn on a regional marketing campaign with Spanish speaking media: El Mundo, El Planeta, Mega 94.9/890 Boston |
Racism as a Public Health Crisis Updates

Policy and Practice
1. Policy and practice solutions that work to dismantle systemic racism
2. ‘Boston Health Equity Now’ plan
7. Direct service programs and services

Advocacy and Access
3. Engagement of historically marginalized communities
6. Access to prevention and treatment that is culturally and linguistically competent
8. Advocacy at the State and National level

Data
4. Availability of specific race and ethnicity data that documents the health inequities that exists
5. Analysis of Social Determinant of Health Data to better understand inequities
Request for Information

• **Purpose:** To start prioritization of the Racism as a PH Crisis work through resident and organization comments.

• **Timeline:** Released by 9/18 and comments through early October

• **How:** Written Proposal and Online Form – Prioritizing Language Access

• **Who:** Community Based Organizations and Residents
What we’re asking

Organizations:
• Written Proposals – 3 pages
• Vision of an Equitable Boston
• How their work aligns
• Potential for collaboration

Residents:
• 15 Question Online Form
• Priority areas for action
• Experience of Racism
• Potential solutions and ideas
• Demographics
Measures for Success

• Send to at least **750 community partners/residents**.

• **60% of resident responses** should be from the **priority zip-codes**

• **85% of responses should be from Black residents**, other People of Color, or Community Based Organizations that serve historically marginalized communities

• Receive at least **200 responses**
Integration

BPHC Staff Resilience
- RJHE Capacity
- Workplace Safety + Telework
- Staff Wellness
- Staff Retention
- Staff Learning

Policy and Practice
- Health Equity in All Policies
- “Health Equity Now”
- COVID-19 Response
- Place-Based Investments (CHNA-CHIP)
- Direct Programs and Services

Access and Advocacy
- Healthcare Access
- Community Engagement
- Access to Resources
- Coalition Building
- Legislative Advocacy

Data
- Boston Health Equity Measures Set
- Health of Boston +BBRFSS
- State Data Sharing
- COVID-19 Data Sharing
- Performance Management
Four Intersecting Efforts

- BPHC Strategic Plan
- BPHC’s COVID-19 Response and Recovery
- CHNA-CHIP Collaborative
- *New Initiatives Under the Declaration
Assembly Discussion

October? When and for how long?

Are there sectors, stakeholder groups, etc that we should include?

Should we invite speakers?

Does the Board want to listen only? Or offer follow up questions?

Can the RFI data inform the Assembly? How?
Equity Cabinet Overview

Dr. Karilyn Crockett, Chief of Equity, City of Boston
Discussion

• What opportunities for alignment do we see for the BPHC and the Equity Cabinet?
COVID-19
BPHC
Response
and
Recovery
<table>
<thead>
<tr>
<th>Date</th>
<th>New cases</th>
<th>Total confirmed cases reported</th>
<th>New recovered</th>
<th>Total recovered</th>
<th>New deaths</th>
<th>Total deaths</th>
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</thead>
<tbody>
<tr>
<td>12-Sep</td>
<td>56</td>
<td>16,162</td>
<td>0</td>
<td>12,640</td>
<td>0</td>
<td>755</td>
</tr>
<tr>
<td>13-Sep</td>
<td>32</td>
<td>16,194</td>
<td>0</td>
<td>12,640</td>
<td>0</td>
<td>755</td>
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<tr>
<td>14-Sep</td>
<td>51</td>
<td>16,245</td>
<td>63</td>
<td>12,703</td>
<td>2</td>
<td>757</td>
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<tr>
<td>15-Sep</td>
<td>65</td>
<td>16,310</td>
<td>124</td>
<td>12,827</td>
<td>2</td>
<td>759</td>
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<tr>
<td>16-Sep</td>
<td>60</td>
<td>16,370</td>
<td>108</td>
<td>12,935</td>
<td>0</td>
<td>759</td>
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**Metrics**

**Daily Number of Positive Tests**
- A baseline average of 21.4 positive tests for Boston residents daily. Our threshold that will show a significant increase from this baseline is 36.2 daily positive tests based on the 7-day trailing average. *(51.6 Positive Tests per day as of 9/12)*

**Daily Percent of Tests That Are Positive**
- Baseline average of 2.1% positive test rate for Boston residents. Our threshold that will show a significant increase from this baseline is a positive test rate of 4.0% based on the 7-day trailing moving average. *(2.8% positivity as of 9/12)*

**Daily COVID-19-Like Illness (CLI) Hospital Emergency Visits**
- Baseline average of 11.6 CLI-related visits for Boston residents. Our threshold that will show a significant increase from this baseline is 22.4 CLI-related visits based on the 7-day moving average. *(18.0 daily CLI-related visits as of 9/15)*
<table>
<thead>
<tr>
<th>NEIGHBORHOOD</th>
<th>Current Week % Positive (thru 9/12)</th>
<th>Current Week Tests</th>
<th>Testing Rate per 10,000 residents</th>
<th>Positive Rate per 10,000 residents</th>
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<tbody>
<tr>
<td>East Boston - 02128</td>
<td>5.2% ▼</td>
<td>911 (-198)</td>
<td>3,306.6</td>
<td>504.0</td>
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<tr>
<td>Allston/Brighton - 02163, 02134, 02135</td>
<td>4.9% ▲</td>
<td>1,272 (-185)</td>
<td>3,285.0</td>
<td>166.6</td>
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<tr>
<td>Dorchester - 02121, 02125</td>
<td>4.8% ▲</td>
<td>838 (-298)</td>
<td>2,906.5</td>
<td>333.9</td>
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<tr>
<td>Hyde Park - 02136</td>
<td>4.7% ▲</td>
<td>363 (-108)</td>
<td>2,981.9</td>
<td>361.7</td>
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<tr>
<td>Roslindale - 02131</td>
<td>4.6% ▲</td>
<td>435 (-81)</td>
<td>2,805.1</td>
<td>260.0</td>
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<tr>
<td>Dorchester - 02122, 02124</td>
<td>4.5% ▲</td>
<td>837 (-139)</td>
<td>2,514.2</td>
<td>299.0</td>
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<tr>
<td>West Roxbury - 02132</td>
<td>4.1% ▲</td>
<td>370 (-93)</td>
<td>2,550.6</td>
<td>184.6</td>
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<td>Roxbury - 02119, 02120</td>
<td>2.5% ▲</td>
<td>1,220 (-1,911)</td>
<td>4,217.8</td>
<td>286.8</td>
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<tr>
<td>South Boston - 02127, 02210</td>
<td>2.5% ▲</td>
<td>641 (-217)</td>
<td>3,031.4</td>
<td>150.1</td>
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<td>Jamaica Plain - 02130</td>
<td>2.1% ▲</td>
<td>764 (-229)</td>
<td>3,903.2</td>
<td>211.3</td>
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<tr>
<td>Back Bay, Beacon Hill, West End, Downtown, &amp; North End - 02108, 02114, 02116, 02199, 02222, 02109, 02110, 02013</td>
<td>1.4% ▲</td>
<td>1,288 (-864)</td>
<td>3,610.0</td>
<td>111.8</td>
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<tr>
<td>South End - 02111, 02118</td>
<td>0.9% ▼</td>
<td>853 (-486)</td>
<td>4,300.8</td>
<td>287.2</td>
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<tr>
<td>Fenway - 02115, 02215</td>
<td>0.6% ▲</td>
<td>2,302 (-5,419)</td>
<td>3,726.7</td>
<td>74.9</td>
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<tr>
<td>Charlestown - 02129</td>
<td>N/A</td>
<td>291 (-89)</td>
<td>2,738.7</td>
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<tr>
<td>Mattapan - 02126</td>
<td>N/A</td>
<td>269 (-70)</td>
<td>2,356.8</td>
<td>301.1</td>
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<tr>
<td>Boston</td>
<td>2.8% ▲</td>
<td>12,667 (-10,383)</td>
<td>3,204.3</td>
<td>244.4</td>
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</table>
Outreach Efforts in East Boston

Business Outreach
- Distribution educational materials, including posters
- Visiting establishments during business hours

Resident Outreach
- Distribution of educational materials and PPE such as hand sanitizers, face masks.
- Working with local partners to table at events
- Visiting parks and other areas with high traffic
City-wide and Neighborhood Outreach

City-wide Outreach Includes:

- Testing capacity
- Messaging
- Delivering care kits
- Webinars
- Working with sectors: faith-based organizations, parks
- Social Media
Response and Recovery Working Groups

Response Working Groups

- Case Follow-Ups and Contact Tracing
- Data Analysis and Metrics
- Healthcare Coordination
- Human Services Needs Coordination
- Information Sharing and Situational Awareness
- Public Health and Clinical Guidance
- Public Information and Crisis Communication
- Resource Request and Fulfillment
- Reopening Guidance for Sectors
- Testing and Vaccination Operations
- Volunteer Management and Support

Recovery Working Groups

- Public Information and Communication
- Resource Support for External Partners & Residents
- Racial Justice and Health Equity Initiatives
- Workforce Resilience and Wellness
- Workplace Safety
- COB H&SS Recovery Planning and Operations